



Build Your Influence Communicate with Power

Panel Discussion Biographies

JUDY FAIRBURN

**Vice President, Downstream Operations
EnCana Corporation**

Ms. Fairburn is Vice President, Downstream Operations of EnCana Corporation. She is responsible for EnCana's co-ownership in two United States refineries, including joint venture relations with ConocoPhillips, integrated oil sands strategy development and governance of a multi-billion dollar expansion project.

Previously Ms. Fairburn was Vice-President of EnCana's Weyburn Business Unit – a unique operation that recovers oil while also storing greenhouse gases. She was responsible for all aspects of the business, including operations, business development, technology, and stakeholder relations. Previously, she was Vice-President, Portfolio Management for EnCana Upstream.

Ms. Fairburn also had the honour of being the first private sector executive on loan to the Privy Council Office, of the Canadian federal public service which provided her with a rare insider's understanding of how the government works.

Ms. Fairburn began her professional career in 1985 with Syncrude Canada Ltd. Later she joined Shell Canada Limited and progressed through engineering, operations and business roles in both the upstream (oil/gas) and refining sectors, culminating as Vice-President, Technology Development for the Athabasca Oil Sands project.

Judy Fairburn, a professional engineer holds a M.Sc. (Chemical Engineering) from the University of Calgary as well as an M.B.A. from the Richard Ivey School of Business (University of Western Ontario).

KATHLEEN E. SENDALL
Senior Vice-President, North American Natural Gas
Petro-Canada

As Senior Vice-President, North American Natural Gas, Ms. Sendall is responsible for the company's Western Canada and U.S. Rockies region production and North American exploration. She is responsible for ensuring that a high degree of alignment and focus is brought to Petro-Canada's corporate-wide upstream assets and capability development.

Ms. Sendall graduated from Queen's University in 1977 with a Bachelor of Science (Honours) degree in Mechanical Engineering, and attended the Ivey Executive Program at the Ivey School of Business in 1990. Ms. Sendall has been employed with Petro-Canada for over 26 years and has held various management positions. She assumed her current role in 2002.

She has participated on a number of boards and is presently a member of the Board of Governors for the University of Calgary and a Governor of the Canadian Association of Petroleum Producers (CAPP. From March 2006 to March 2007, Ms. Sendall was the first female Chair of CAPP.

Ms. Sendall has been honoured throughout her career as the recipient of many awards, from the YWCA Women of Distinction Award in 1998 to receiving the Johnson Award from Queen's University and Woman of Vision from Global TV in 2006. In 2007, Ms. Sendall also received the 'Women Who Make a Difference' award from the International Women's Forum and was inducted into Canada's Most Powerful Women, Top 100 Hall of Fame.

MARY-JO CASE
Vice President, Land
Canadian Natural Resources Limited

Mary-Jo Case came to Calgary in 1980 and was hired at Shell Canada in the mineral land department as a Land Administrator. In 1985 Mary-Jo moved to PanCanadian Petroleum Limited as a Contracts Landman. Throughout her 17-year career at PanCanadian, Mary-Jo gained experience in negotiations, business and management through ever increasing levels of responsibility.

In 2002 Mary-Jo moved to Canadian Natural Resources as Vice President Land, is an officer of the company and a member of the Senior Management Committee. In her role as Vice President Land, Mary-Jo manages the mineral land department including negotiations, contract and land administration, acquisitions and dispositions.

In September Mary-Jo chaired the 2007 Landmen Conference which was held in Whistler, B.C. Mary-Jo is a Director on the Board for the Centre for Energy Asset Management Studies (CEAMS). She is a member of CAPP (Canadian Association of Petroleum Landmen) and has 27 years of oil and gas experience. Mary-Jo is a graduate of Fanshawe College and is married with two children.

MAUREEN CORMIER

Vice President Project Services, Major Project Division Suncor Energy Inc.

Maureen Cormier is VP Project Services in the Major Projects division at Suncor Energy Inc. The division directly manages the engineering, procurement and construction for Suncor's large capital projects.

Maureen is responsible for a broad portfolio in Project Services which includes the Project Management Office, Project Controls and EH&S. She also has indirect accountability for corporate services including Finance and IT. She played a leadership role in the settlement of the Oil Sands Fractionator Fire insurance claim in 2005, which was one of the largest insurance claims in the world at that time.

Maureen has been with Suncor for 26 years in various positions with a significant focus in the Oil Sands in Fort McMurray. During her time in the Oil Sands, Maureen held several key positions such as Director Finance, Director EHS and Director Business Development.

Maureen holds a Bachelor's degree in Commerce from Memorial University of Newfoundland and is a Certified General Accountant.

She is the former president, VP, treasurer, and secretary of the Noralta Skating Club in Fort McMurray, Alberta. Maureen was also the chairperson of the United Way Campaign for Suncor Oil Sands. Maureen has two children and currently resides in Calgary, Alberta.

SONIA G. TIBBATS
Managing Director, National Client Group
RBC Capital Markets -Royal Bank of Canada

Sonia Tibbatts has been with the Royal Bank of Canada for over 24 years. She is presently Managing Director for the National Client Group, specializing in coordinating services to upper mid market companies. Prior roles include Sales & Market Manager for Oil & Gas Banking and Vice-President Corporate Banking. In addition, Sonia has several years experience providing banking services to small and mid-size companies and has spent time in Human Resources as well as Risk Management.

Prior to joining the bank, she held management positions in retailing, was a lecturer for university and community college classes, and completed research for the Government of Alberta. She received her Masters of Business Administration from the University of Calgary in 1986 and a Master of Science degree and a Bachelor's degree in Home Economics from the University of Manitoba.

Sonia is married with two daughters. Outside of work, she enjoys needlework, skiing and golfing. Volunteer positions have included board member positions with Calgary Round Up Band, Calgary Stetson Show Band, St. David's United Church Foundation, and the Calgary Police Museum.

TASHA WESTERMAN
Manager, People Services
Long View Systems

Tasha received her Bachelor of Commerce degree from the University of Regina in 1997 and completed her MBA from the University of Calgary in 2005. She started her 11 year career in Human Resources with PwC Consulting working out of both the Calgary and Toronto offices. As HR Manager, she was operating in a national role for the subdivision of OmniLogic, followed by the role of Alberta Lead for the Consulting division in Alberta.

In 2001, Tasha joined Long View Systems and received her CHRP designation shortly after. As the Manager of People Services, she manages the recruiting, resource and people services functions, with an amazing staff of 17. The Human Resources department provides support

for their 5 offices across North America, responding to the needs of over 470 employees.

She keeps busy with her husband, and her son, age 2. In addition, since being diagnosed with Breast Cancer in 2006, she devotes her spare time to helping various charities in the education and research of cancer initiatives.